

ADVANCE AUSTRALIA FAIR?

83¢

Women in Australia earn just 83 cents in the male dollar, a disparity that has widened over the past four years.¹



MATERNAL MORTALITY RATES

for Aboriginal or Torres Strait Islander women are more than two and a half times as high as for other women.²



ONE IN THREE Australian women experiences physical violence, and almost



ONE IN FIVE women experiences sexual violence over their lifetime.³

EVERY NIGHT

46,000

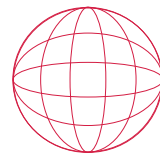
AUSTRALIAN WOMEN ARE HOMELESS⁴

The pay gap between men and women costs the economy

\$93

BILLION

every year—8.5% of GDP.⁵



AUSTRALIA'S INTERNATIONAL RANKING FOR FEMALE WORKFORCE PARTICIPATION HAS DROPPED FROM

40TH

DOWN TO

52ND POSITION⁷

WOMEN IN AUSTRALIA

are two and a half times more likely to live in poverty in their old age than men.⁶



¹ Australian Bureau of Statistics. 2010. 6302.0 Average Weekly Earnings, Australia, February 2010. In *Catalogue 2302.0*. Cassells R, Vidyattama Y, Miranti R & McNamara J. 2009. *The impact of a sustained gender wage gap on the Australian economy*. National Centre for Social and Economic Modelling.

² National Perinatal Statistics. UNSW Faculty of Medicine

³ Australian Bureau of Statistics. 2005. 4906.0 Personal Safety Survey, Canberra, 2005. In *Catalogue 4906.0*.

⁴ Australian Government Department of Families, Housing, Community Services and Indigenous Affairs. 2008. *The Road Home – The Australian Government White Paper on Homelessness*. Canberra, Australia.

⁵ NATSEM. 2010. *The Impact of a Sustained Gender Wage Gap on the Australian Economy*.

⁶ Equal Opportunity for Women in the Workplace Agency. *What pay equity means for women* http://www.eowa.gov.au/Pay_Equity/Pay_Equity_Information/Why_matters_women.pdf

⁷ PwC, 2014. We Must Keep the Foot on the Pedal of Gender Reporting <http://www.pwc.com.au/media-centre/2014/gender-equality-mar-14.htm>